



NO.AST/SDE/TBP/2017/ 67

Dated: 17/03/2018

Sub: Time Bound IDA Scale upgradation for SDEs from E3 to E4 Scale - Reg.

OFFICE ORDER

1. In terms of BSNL Time Bound / Post based Executive Promotion Policy for Group 'B' level officers as contained in O.M. No.400-61/2004-Pers.I/308, dated 18th January, 2007 and subsequent clarifications issued vide letter No.400-61/2004-Pers.I (Pt.II), dated 18.03.2011, approval of the competent authority is hereby conveyed for upgradation of IDA Pay Scale from **Rs.24,900-50,500 (E3) to Rs.29,100-54,500 (E4)** to the **SDEs** mentioned in the annexure with effect from the dates noted against the Executives and as found fit by the Screening Committee proceedings for upgradation.

2. The pay of the executive who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL), dated 5.3.2009 and clarification order No.1-11/2009-PAT(BSNL), dated 31.03.2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly, the officers desirous of exercising option for fixation of pay may do so within one month from the date of issue of this order. Option exercised once shall be final.

3. It may be ensured that the officers were actually on duty on the date of upgradation and if any of the officer was on any kind of leave, the date of effect will shift to the date on which the officer rejoins duty.

4. In the light of instructions contained in BSNL ND Letter No.32-27/04 Trg/Part VII dated 11/02/2011, BSNL Management has approved to switch over from the conventional class room learning to the electronic media based learning for all type of upgradation courses under Executive Promotion Policy from April 2011. **Class room upgradation trainings will not be conducted in the training centres.** Hence, the executive is requested to adhere to the instructions stipulated in BSNL ND letter dt 11/02/2011. The promoted executive has to self nominate himself on CMTS portal for online training. The batches will be opened for nomination in CMTS package on the first date of subsequent quarters.

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5. Consequent to the upgradation of IDA pay scale there will be no change in the substantive status, designation and duties and responsibilities of the executives, unless any change is ordered in any specific context.

6. No claim what so ever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further except as provided in the time bound promotion guidelines, no claim will lie on account of any of the other provision of FR SR in the context of pay scales; pay fixation, substantive status etc.

7 The period of non-qualifying service viz, Dies-non/XOL without MC are excluded for counting service. If any Dies-non/XOL without MC exist in case of any of the executive, this order is not applicable to that executive and the same may be intimated to this office immediately for issue of revised order.

8. While implementing the order, it may be ensured that no vigilance case/ disciplinary proceedings are pending or contemplated against the officers.

9. All other terms and condition shall be governed by OM No.400-61/2004-Pers.I/308, dated 18.01.2007 and subsequent clarifications thereof.

10. Any discrepancy / difficulty in implementation of this order may be intimated to this office immediately.

This is issued with the approval of competent authority.

Encl: As above


DEPUTY GENERAL MANAGER (HR/ADMN)
BSNL, CHENNAI TELEPHONES

To
The Officers thro' U.O. concerned.

Copy to:

1. PGMs/Sr.GM/GMs /DGMs
2. AOs P&A concerned - The details of this TBP order may be updated in the service books of the officers
3. PF of the officers
4. ERP in charge - for updation in ERP
5. Guard / spare / Intranet

ANNEXURE TO LR.NO.AST/SDE/TBP/2017/ 67 Dated 17/03/2018

SL NO	NAME OF THE OFFICER Shri/Smt	ST NO	HRMS NO	UNIT	TBP I DATE (E1-E2)	TBP II DATE (E2-E3)	TBP III DATE (E3-E4)
1	MEGALA S	161571	200200391	EB II	01/01/2007	01/01/2012	01/01/2017
2	RAJALAKSHMI.S.R	150964	200200989	ADY EXTL III	01/01/2017	01/01/2012	01/01/2017
3	SHIVAKUMAR S	150970	200201687	HRD SESS	01/01/2007	01/01/2012	01/01/2017
4	VILLIBHARATHAN VILLIALWAR	162245	200202429	EB II	01/01/2007	01/01/2012	01/01/2017
5	SIDDHARTHAN R	162032	200202655	KAL EXTL II	01/01/2007	01/01/2012	01/01/2017
6	MAJO P. JOHN	161052	200203266	AVADI EXTL II	01/01/2007	01/01/2012	01/01/2017
7	SHOBA M	161058	200203363	TECH NP	01/01/2007	01/01/2012	01/01/2017
8	DHANDABANI S	161856	200203389	ENNORE EXTL	01/01/2007	01/01/2012	01/01/2017
9	BHARATH K	151027	200203455	GSM RF KKN	01/01/2007	01/01/2012	01/01/2017
10	ADHIYAMAN G	161403	200203503	INSTLN-GSM	01/01/2007	01/01/2012	01/01/2017
11	AGILAVANI S	207011	200203658	PVM RSU/PVM CSC	01/01/2007	01/01/2012	01/01/2017
12	SURESH A S	160388	200300042	FBR EXTL IV	02/06/2007	02/06/2012	02/06/2017
13	PUJARI ASWATH KUMAR	161026	200301009	RAMAPURAM (reld to AP Circle)	27/01/2007	27/01/2012	27/01/2017
14	KALAVIDYA K	160729	200301372	ARD OCB TANDEM	05/05/2007	05/05/2012	05/05/2017
15	GAURAV AGNIHOTRI	160600	200301619	ARD OCB MSU	02/06/2007	02/06/2012	02/06/2017
16	PADMAJA PRODDUTURU	161605	200301746	TR BILLING	17/02/2007	17/02/2012	17/02/2017

Sivakami Natarajan
 Assistant Engineer (Electrical)
 BSNL, Bangalore
 Circle Office,
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SL NO	NAME OF THE OFFICER Shri/Smt	ST NO	HRMS NO	UNIT	TBP I DATE (E1-E2)	TBP II DATE (E2-E3)	TBP III DATE (E3-E4)
17	JAYARAMAN R	161597	200303108	PML EXTL	05/05/2007	05/05/2012	05/05/2017
18	UMA CHANDRAN S	160730	200303287	KEL EXTL II & V&AMJ	24/03/2007	24/03/2012	24/03/2017
19	STEPHEN JEBADURAI V	160759	200303291	NM RD / CHOOLAIMEDU RSU	12/05/2007	12/05/2012	12/05/2017
20	ASHOK BABU D J	162159	200303742	VEL EXTL	26/05/2007	26/05/2012	26/05/2017
21	PRAKASH SUNDAR.K	160297	200304501	GGSN ARD	05/05/2007	05/05/2012	05/05/2017
22	BHARATHIKUMAR	162432	198107266	ARD EXTL I	01/01/2007	01/01/2012	01/01/2017
23	MUTHARASI J	150851	198209290	NAM EB I	01/01/2007	01/01/2012	01/01/2017
24	DHANASEKARAN S	162114	200301528	CDMA FBR	20/10/2007	20/10/2012	20/10/2017
25	KALAIVANAN S	161192	200304249	EB I	06/10/2007	06/10/2012	06/10/2017

Sivakami Natarajan
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 BSNL Group, Chennai-600 010
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