



NO.AST/SDE/TBP/2017/ 81

Dated: 08/05/2018

Sub: Time Bound IDA Scale upgradation for SDEs from E3 to E4 Scale - Reg.

OFFICE ORDER

1. In terms of BSNL Time Bound / Post based Executive Promotion Policy for Group 'B' level officers as contained in O.M. No.400-61/2004-Pers.I/308, dated 18th January, 2007 and subsequent clarifications issued vide letter No.400-61/2004-Pers.I (Pt.II), dated 18.03.2011, approval of the competent authority is hereby conveyed for upgradation of IDA Pay Scale from **Rs.24,900-50,500 (E3) to Rs.29,100-54,500 (E4)** to the **SDE** mentioned below with effect from the date noted against the Executive and as found fit by the Screening Committee proceedings for upgradation.

Sl No	Name of the SDE Sri.	HR No	Present Unit	TBP I DATE (E1-E2)	TBP II DATE (E2-E3)	TBP III DATE (E3-E4)
1	Masekh.D	200205952	WTAM RSU / MEPZ	01/01/2007	01/01/2012	13/10/2017

2. The pay of the executive who have been granted scale upgradation shall be fixed under the provision of letter No.1-50/2008-PAT(BSNL), dated 5.3.2009 and clarification order No.1-11/2009-PAT(BSNL), dated 31.03.2009. In case of any anomaly, the fixation in the higher scale will not be given effect and the case may be referred to this office. Accordingly, the officers desirous of exercising option for fixation of pay may do so within one month from the date of issue of this order. Option exercised once shall be final.

3. It may be ensured that the officer was actually on duty on the date of upgradation and if the officer was on any kind of leave, the date of effect will shift to the date on which the officer rejoins duty.

4. In the light of instructions contained in BSNL ND Letter No.32-27/04 Trg/Part VII dated 11/02/2011, BSNL Management has approved to switch over from the conventional class room learning to the electronic media based learning for all type of upgradation courses under Executive Promotion Policy from April 2011. **Class room upgradation trainings will not be conducted in the training centres.** Hence, the executive is requested to adhere to the instructions stipulated in BSNL ND letter dt 11/02/2011. The promoted executive has to self nominate himself on CMTS portal for online training.. The batches will be opened for nomination in CMTS package on the first date of subsequent quarters.

(contd. Page 2...)



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5. Consequent to the upgradation of IDA pay scale there will be no change in the substantive status, designation and duties and responsibilities of the executives, unless any change is ordered in any specific context.

6. No claim what so ever can be made by comparison on grounds of seniority, class, community, cadre, stream etc. Further except as provided in the time bound promotion guidelines, no claim will lie on account of any of the other provision of FR SR in the context of pay scales; pay fixation, substantive status etc.

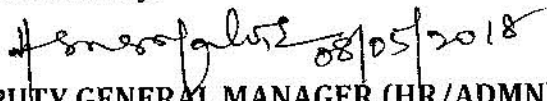
7 The period of non-qualifying service viz, Dies-non/XOL without MC are excluded for counting service. If any Dies-non/XOL without MC exist in case of any of the executive, this order is not applicable to that executive and the same may be intimated to this office immediately for issue of revised order.

8. While implementing the order, it may be ensured that no vigilance case/ disciplinary proceedings are pending or contemplated against the officer.

9. All other terms and condition shall be governed by OM No.400-61/2004-Pers.I/308, dated 18.01.2007 and subsequent clarifications thereof.

10. Any discrepancy / difficulty in implementation of this order may be intimated to this office immediately.

This is issued with the approval of competent authority.


DEPUTY GENERAL MANAGER (HR/ADMN)
BSNL, CHENNAI TELEPHONES

To
The Officer concerned thro' U.O. concerned.

Copy to:

1. The DGM concerned
2. AO P&A concerned – The details of this TBP order may be updated in the service book of the officer.
3. PF of the officer
4. ERP in charge – for updation in ERP
5. Guard / spare / Intranet